

# **DSA Negotiation Update**

09/18/2017 First formal Meeting with SLO County representatives.

Members present at Meeting

Lars Luther, Charlie Russell, Jeramy Moen, Angle Torres

DSA Legal representation present

Damian Stafford (Negotiator)

Meeting accomplishments:

- Ground rules set and agreed upon
- Incomplete proposal handed out by County of San Luis Obispo
- Next Meeting scheduled 10/11/17

**October 2017 Meeting canceled by county**

**November 2017 Meeting**

Nothing significant to report

Still no offer from County

**Meeting Dec 2017**

Members present at Meeting

Lars Luther, Charlie Russell, Jeramy Moen, Angle Torres, Tom Werner

DSA Legal representation present

Damian Stafford (Negotiator)

County negotiating team informed DSA they still had no official offer from the board. To push them to bring something to the table the DSA decided to give our opening proposal to County.

Our goal is to keep the ball in the counties court, not allow them to needlessly drag out the negotiations trying to wear us down trying to force us to settle out of frustration.

Next meeting if the county still has no offer the DSA team may have no choice but to declare impasse. It does us no good to just allow the county to drag on. We want them to bring numbers to the table. Discuss and argue these numbers so we can come to a reasonable contract in a reasonable time that allows our members to comfortably live, raise families and work in this county.

**Next Meeting Jan 17, 2018**